



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING

RICK SNYDER
GOVERNOR

MICHAEL P. FLANAGAN
STATE SUPERINTENDENT

March 12, 2015

MEMORANDUM

TO: Intermediate and Local School District Superintendents
Public School Academy Directors

FROM: Natasha Baker *NBaker*
Deputy Superintendent of Education Services and
State School Reform Officer

SUBJECT: Talent Pool Development

The Michigan Department of Education (MDE) maintains a file of emerging classroom leaders that consists of a cadre of distinguished teachers. These educators may be considered for membership on advisory boards and task forces, as well as candidates for special recognition programs. Your recommendations will identify educators who will be of great value to your community and state, and who may ultimately receive prestigious recognition.

**This year, what is particularly lacking
is representation from secondary (6-12) educators.**

We are looking for secondary educators who are relatively new to the profession who demonstrate unusual instructional and leadership ability. Such persons exhibit strong potential for professional leadership and inspiring presence that impacts students, colleagues, and the community.

Do you know a relatively new secondary grade educator (6-12) who is illustrative not only of our state's, but also the nation's best? Whose lessons provide models for others? Who has distinguished her/himself above and beyond established top-quality professionals in many of our schools? A minimum of five years in education is a must. Candidates are building-level personnel. They are typically classroom teachers as opposed to specialists and are recognized by peers and supervisors as unique in their growth. Previous recognition is not required. In fact, of special interest are educators who are outstanding but have not received public recognition.

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Please provide succinct and specific information regarding the candidate on the online form, available at <https://www.surveymonkey.com/s/mitalentpool2015>. All questions must be answered or recommendations will not be accepted. Additionally, please email a one-page narrative that addresses how the candidate meets the criteria mentioned in this letter and the candidate's current resume to mtoy@michigan.gov no later than June 15, 2015.

I urge you to take the time to recommend secondary educators (grades 6-12). It is time to highlight the efforts of those who dedicate their professional lives to the children of the State of Michigan. If you find your time is constrained, please feel free to forward this request to an associate. Your cooperation and assistance are greatly appreciated.

For questions regarding the Talent Pool, please contact Ann-Marie Smith, smitha24@michigan.gov or 517-335-2775.

cc: Michigan Education Alliance